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CHIEF ADMINISTRATIVE OFFICER
LIA LOPEZ

Assembly
California Legislature
Committee on Rules

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MAIENSCHNEIN, BRIAN
TING, PHILIP Y.
WALDRON, MARIE

ARAMBULA, JOAQUIN (D-ALT)
DIXON, DIANE (R-ALT)

Monday, July 1, 2024
10 minutes prior to Session
State Capitol, Room 126

CONSENT AGENDA

BILL REFERRALS

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BILLS

2. SB-1407 (Nguyen)

State Capitol: victims and survivors of communism monument.

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RESOLUTIONS

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4. ACR-221 (Papan)

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ADMINISTRATIVE ITEM

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PHILIP Y. TING
MARIE WALDRON
JOAQUIN ARAMBULA (D-ALT.)
DIANE B. DIXON (R-ALT.)

Memo

To: Rules Committee Members
From: Michael Erke, Bill Referral Consultant
Date: 6/28/2024
Re: Consent Bill Referrals

Since you received your preliminary list of bill referrals, there have been no changes.

REFERRAL OF BILLS TO COMMITTEE

07/01/2024

Pursuant to the Assembly Rules, the following bills were referred to committee:

Assembly Bill No.	Committee:
<u>ACR 220</u>	RLS.
<u>ACR 221</u>	RLS.
<u>HR 111</u>	RLS.
<u>SCR 111</u>	RLS.
<u>SCR 132</u>	RLS.
<u>SCR 151</u>	TRANS.
<u>SCR 158</u>	RLS.
<u>SCR 160</u>	RLS.
<u>SCR 162</u>	RLS.
<u>SJR 17</u>	W., P., & W.

Introduced by Senator Nguyen

February 16, 2024

An act to add Section 14637 to the Government Code, relating to the State Capitol.

LEGISLATIVE COUNSEL’S DIGEST

SB 1407, as introduced, Nguyen. State Capitol: victims and survivors of communism monument.

Existing law provides for various memorials and monuments on the grounds of the State Capitol. Existing law requires the Department of General Services to maintain state buildings and grounds.

This bill would authorize a nonprofit organization representing victims and survivors of communism, in consultation with the Department of General Services, to plan, construct, and maintain a monument to the victims and survivors of communism on the grounds of the State Capitol. The bill would require the nonprofit organization to submit a plan for the monument to the Joint Rules Committee for its review and approval. The bill would require the monument to be funded exclusively from private sources.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 14637 is added to the Government Code,
- 2 to read:
- 3 14637. (a) A recognized 501(c)(3) nonprofit organization
- 4 representing victims and survivors of communism, in consultation
- 5 with the Department of General Services, may plan, construct, and

1 maintain a monument to victims and survivors of communism on
2 the grounds of the State Capitol in accordance with this section.

3 (b) The Department of General Services, in consultation with
4 the nonprofit organization representing victims and survivors of
5 communism, shall do all of the following:

6 (1) Review the preliminary design plans to identify potential
7 maintenance concerns.

8 (2) Ensure compliance with the federal Americans with
9 Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.) and address
10 safety concerns.

11 (3) Review and approve any documents prepared pursuant to
12 the California Environmental Quality Act (Division 13
13 (commencing with Section 21000) of the Public Resources Code)
14 for the work on the grounds of the State Capitol.

15 (4) Review final construction documents to ensure that the
16 documents comply with all applicable laws.

17 (5) Prepare the right-of-entry permit outlining the final area of
18 work, final construction documents, construction plans, the
19 contractor hired to perform the work, insurance, bonding,
20 provisions for damage to state property, and inspection
21 requirements.

22 (6) Prepare a maintenance agreement outlining the responsibility
23 of the nonprofit organization representing victims and survivors
24 of communism for the long-term maintenance of the monument
25 due to aging, vandalism, or relocation.

26 (7) Inspect all construction performed pursuant to this section
27 by the contractor selected by the nonprofit organization
28 representing victims and survivors of communism.

29 (c) If a nonprofit organization representing victims and survivors
30 of communism undertakes responsibility for a monument pursuant
31 to this section, it shall submit a plan for the monument to the Joint
32 Rules Committee for its review and approval. The organization
33 shall not begin construction of the monument until both of the
34 following have occurred:

35 (1) The Joint Rules Committee has approved and adopted the
36 plan for the monument.

37 (2) The Joint Rules Committee and the Department of Finance
38 have determined that sufficient private funding is available to
39 construct and maintain the monument.

- 1 (d) The planning, construction, and maintenance of the
- 2 monument shall be funded exclusively through private funding.

O

Date of Hearing: July 1, 2024

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
SB 1407 (Nguyen) – As Introduced February 16, 2024

SENATE VOTE: 36-0

SUBJECT: State Capitol: victims and survivors of communism monument.

SUMMARY: Authorizes the construction and maintenance of a monument to the victims and survivors of communism on the grounds of the State Capitol. Specifically, **this bill:**

- 1) Requires the Department of General Services (DGS), in consultation with a nonprofit organization representing victims and survivors of communism, to be responsible for the planning, construction, and maintenance of a monument to victims and survivors of communism on the grounds of the State Capitol.
- 2) Requires the planning, construction, and maintenance of the monument to be funded exclusively through private funding.
- 3) Prohibits construction of the monument until the Joint Committee on Rules has approved and adopted the plan for the monument; and, the Joint Committee on Rules and the Department of Finance (DOF) have determined that sufficient private funding is available to construct and maintain the monument.

EXISTING LAW:

- 1) Requires DGS to oversee the buildings and grounds of the state, including the historic State Capitol and the State Capitol Building Annex.
- 2) Requires the Joint Committee on Rules to approve and adopt plans for memorials in the State Capitol Park and statues in the State Capitol Building Annex.
- 3) Defines “Capitol Park” as the area lying between 9th Street on the west, 15th Street on the east, N Street on the south, and L Street on the north.

FISCAL EFFECT: Unknown. This bill is keyed fiscal by Legislative Counsel.

COMMENTS:

- 1) Purpose of the bill: In support of SB 1407, the author states:

SB 1407 would honor the survivors and victims of communism by authorizing a nonprofit organization representing this community to plan and construct a privately funded memorial on the grounds of the State Capitol. As a victim and survivor of communism, my family fled our home country of Vietnam following the fall of Saigon. Before our escape, my family faced the same terror and brutality that you hear about in the stories shared by other survivors from Vietnam, Russia, and Eastern Europe, Cuba, Cambodia, and other parts of the world.

SB 1407 would authorize a nonprofit organization representing victims and survivors of communism, in consultation with the department of general services, to plan, construct, and maintain a monument to the victims and survivors of communism on the grounds of the state capitol. California is home to a large diaspora of people who escaped from communist regimes in Asia, Europe and South America. To place a monument dedicated to the victims and survivors of political terror and violence would show them and the world that we hear their stories.

- 2) Background on Capitol Park: Capitol Park is widely known as one of the most beautiful parks in the United States, with over 40,000 trees, shrubs, and flowers. Capitol Park stands as one of the finest collections of plant life in the country. Capitol Park is also significant for the many memorials present in the park, which recognize groups and individuals who have contributed to California's history.
- 3) Location in Capitol Park: SB 1407 does not specify where the monument would be placed in Capitol Park. With the ongoing State Capitol Annex Project, the monument will need to be placed outside of the footprint of the new building and in a location that minimizes impact to the existing plant life. The location will require final approval from DGS and the Joint Committee on Rules.
- 4) Prior Legislation: AB 1210 (Chapter 849, Statutes of 2006) authorized the construction and maintenance of a memorial to California's genocide survivors on the grounds of the State Capitol. AB 1452 (Chapter 371, Statutes of 2023) authorized the construction and maintenance of a monument to the veterans of the wars in Iraq, Afghanistan, and Kuwait on the grounds of the State Capitol.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

Assembly Concurrent Resolution

No. 220

**Introduced by Assembly Member Kalra
(Principal coauthor: Assembly Member Bains)**

June 26, 2024

Assembly Concurrent Resolution No. 220—Relative to California’s Sikh American Awareness and Appreciation Month.

LEGISLATIVE COUNSEL’S DIGEST

ACR 220, as introduced, Kalra. California’s Sikh American Awareness and Appreciation Month.

This measure would designate the month of November 2024 to be California’s Sikh American Awareness and Appreciation Month. The measure would recognize and acknowledge the significant contributions made by Californians of Sikh heritage to our state and would seek to afford all Californians the opportunity to better understand, recognize, and appreciate the rich history and shared principles of Sikh Americans. The measure would condemn all hate crimes and bias incidents against Sikh Americans and would encourage all Sikhs to practice their faith freely and fearlessly.

Fiscal committee: no.

- 1 WHEREAS, California and our nation are at once blessed and
- 2 enriched by the unparalleled diversity of our residents; and
- 3 WHEREAS, Sikhs, who originated in the Punjab region of South
- 4 Asia, first entered California in 1899 through the Angel Island
- 5 Immigration Station in San Francisco, California; and
- 6 WHEREAS, The Sikh pioneers initially worked on railroad
- 7 construction projects and in lumber mills; and

1 WHEREAS, By 1910, these pioneers turned to farming in the
2 Sacramento, San Joaquin, and Imperial Valleys; and

3 WHEREAS, On October 14, 1912, the first Sikh house of
4 worship (gurdwara) in the United States, the Stockton Sikh Temple,
5 was founded by Jawala Singh and Wasakha Singh. The following
6 year, the congregation formed the Pacific Coast Khalsa Diwan
7 Society; and

8 WHEREAS, There are now more than 300 known gurdwaras
9 in the United States, 58 of which are in California, including the
10 Gurdwara Sahib of San Jose, the largest gurdwara in North
11 America; and

12 WHEREAS, The Stockton Record, dated November 22, 1915,
13 quoted the gurdwara's elected leadership declaring, "We do not
14 permit our people to become charges on public charity. If a man
15 is hungry and out of funds, we feed him. Our dining room is open
16 at all hours of the day and is closed only for a few hours during
17 the night"; and

18 WHEREAS, Legislation to authorize Sikhs and other East Indian
19 immigrants to naturalize as United States citizens was not enacted
20 until 1946; and

21 WHEREAS, On January 1, 1912, Jawala Singh and Wasakha
22 Singh, who migrated to California through Angel Island in 1908
23 and served as the founding Granthis (religious leader) of the
24 Stockton Sikh Temple, recognized the value of education and
25 started six Guru Govind Singh Sahib Educational Scholarships at
26 the University of California, Berkeley; and

27 WHEREAS, These scholarships were awarded without regard
28 to ethnicity or religion and the first awardees included three
29 Hindus, one Christian, one Sikh, and one Muslim; and

30 WHEREAS, Board and lodging was provided at the students'
31 home at 1731 Allston Way, Berkeley, where smoking and drinking
32 were prohibited; and

33 WHEREAS, On November 1, 1913, The Ghadar, the first
34 Punjabi-language newspaper in the United States, was published
35 by Kartar Singh Sarabha, who was then 17 years of age, with
36 financial support from the Stockton Sikh Temple; and

37 WHEREAS, On December 31, 1913, Jawala Singh and Wasakha
38 Singh organized the Ghadri Conclave in Sacramento to form the
39 Ghadar Party to overthrow the British colonial rulers of the Indian
40 subcontinent; and

1 WHEREAS, The Ghadar Party sent 616 of its members to India,
2 of whom 86 percent were Sikhs; and

3 WHEREAS, Homage is paid to them annually at a dozen
4 different gatherings called melas from Sacramento, California, to
5 Bakersfield, California; and

6 WHEREAS, Sikh history and culture is represented in the Asian
7 Art Museum in the City of San Francisco, in the Smithsonian
8 Museum in Washington, D.C., in the Sutter County Museum, and
9 in the museum at the Stockton Sikh Temple; and

10 WHEREAS, Sikh farmers contribute abundantly towards
11 production of peaches, raisins, grapes, almonds, pistachios, okra,
12 and other specialized crops of fruits, vegetables, and nuts; and

13 WHEREAS, Sikhs have also excelled in security services and
14 transportation services, as doctors, attorneys, engineers, teachers,
15 and small business owners, and in other notable capacities; and

16 WHEREAS, Dalip Singh Saund, a Sikh who was born in Punjab,
17 India, earned a Ph.D. from the University of California, Berkeley,
18 in 1924, initially worked as a foreman of cotton pickers in the
19 Imperial Valley, and later became a farmer, played a major role
20 in raising the funds needed to lobby for the Luce-Celler Act of
21 1946 that enabled him and others to naturalize as citizens, and
22 served as an elected judge in the Westmoreland County Judicial
23 District from 1952 to 1956, before becoming the first Asian
24 American elected to the United States Congress, wherein he served
25 three terms from 1957 to 1963; and

26 WHEREAS, Sikh Americans have served and continue to serve
27 as mayors and council members of many California cities; and

28 WHEREAS, Sikhs have served in all American wars since
29 World War I, including Bhagat Singh Thind, a Sikh born in Punjab,
30 India, who was a United States veteran of World War I and an
31 Indian independence activist whose quest for naturalization has
32 been a key part of the long struggle to remove racial barriers to
33 United States citizenship by fighting his citizenship case in the
34 United States Supreme Court in 1923; and

35 WHEREAS, Narinder Singh Kapany of Palo Alto, a Sikh born
36 in Punjab, India, is an accomplished scientist and inventor who
37 has been awarded over 100 patents that spurred advances in lasers,
38 biomedical instrumentation, pollution monitoring, and solar energy,
39 and is widely acknowledged to be the father of fiber optics, a

1 technology that has allowed for high-speed digital communication;
2 and

3 WHEREAS, The City of Yuba City, often called “Mini-Punjab”
4 because of its 10 percent Punjabi population, commemorates the
5 inauguration of the holy Sikh scripture, Sri Guru Granth Sahib, on
6 the first Sunday of November, rain or shine, and this international
7 event has in recent years attracted up to 100,000 participants from
8 all over the United States, Canada, and elsewhere abroad; and

9 WHEREAS, Sikh Americans throughout California celebrate
10 the coronation of Sikh scripture and other Sikh festivals at the
11 gurdwaras and through parades in cities across California and the
12 United States; and

13 WHEREAS, Since the FBI first began tracking anti-Sikh hate
14 crimes in 2015, Sikhs have been among the top five most targeted
15 faith groups, and research conducted by the Sikh community shows
16 that Sikh students, particularly those who carry the identity,
17 experience bullying at rates twice the national average; and

18 WHEREAS, The faithful service of the Sikh American
19 community to this state and country merits appreciation as an
20 integral thread in the fabric of American plurality; now, therefore,
21 be it

22 *Resolved by the Assembly of the State of California, the Senate*
23 *thereof concurring,* That the Legislature hereby designates the
24 month of November 2024 to be California’s Sikh American
25 Awareness and Appreciation Month; and be it further

26 *Resolved,* That the Legislature recognizes and acknowledges
27 the significant contributions made by Californians of Sikh heritage
28 to our state, and by adoption of this resolution, seeks to afford all
29 Californians the opportunity to better understand, recognize, and
30 appreciate the rich history, military service, and shared principles
31 of Sikh Americans; and be it further

32 *Resolved,* That the Legislature condemns all hate crimes and
33 bias incidents against Sikh Americans and encourages all Sikhs
34 to practice their faith freely and fearlessly; and be it further

35 *Resolved,* That the Chief Clerk of the Assembly transmit copies
36 of this resolution to the author for appropriate distribution to the
37 Members of the Legislature, members of the California Sikh

- 1 American community, and other interested organizations or
- 2 persons.

O

Date of Hearing: July 1, 2024

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
ACR 220 (Kalra) – As Introduced June 26, 2024

SUBJECT: California’s Sikh American Awareness and Appreciation Month.

SUMMARY: Designates the month of November 2024 as California’s Sikh American Awareness and Appreciation Month; and, recognizes and acknowledges the significant contributions Californians of Sikh heritage have made to the state. Specifically, **this resolution** makes the following legislative findings:

- 1) California and our nation are at once blessed and enriched by the unparalleled diversity of our residents. Sikhs, who originated in Punjab, India, first entered California in 1899 through the Angel Island Immigration Station in San Francisco, California.
- 2) Sikh pioneers initially worked on railroad construction projects and in lumber mills, but by 1910, these pioneers turned to farming in the Sacramento, San Joaquin, and Imperial Valleys.
- 3) On October 14, 1912, the first Sikh house of worship (gurdwara) in the United States, the Stockton Sikh Temple, was founded by Jawala Singh and Wasakha Singh. There are now more than 300 known gurdwaras in the United States, 58 of which are in California, including the Gurdwara Sahib of San Jose, the largest gurdwara in North America.
- 4) On December 31, 1913, Jawala Singh and Wasakha Singh organized the Ghadri Conclave in Sacramento to form the Ghadar Party to overthrow the British colonial rulers of the Indian subcontinent. The Ghadar Party sent 616 of its members to India, of whom 86 percent were Sikhs.
- 5) Sikh history and culture is represented in the Asian Art Museum in San Francisco, in the Smithsonian Museum in Washington, D.C., in the Community Memorial Museum of Sutter County, and in the museum at the Stockton Sikh Temple.
- 6) Sikh farmers contribute abundantly towards production of peaches, raisins, grapes, almonds, pistachios, okra, and other specialized crops of fruits, vegetables, and nuts. Sikhs have also excelled in security services and transportation services, as doctors, attorneys, engineers, teachers, and small business owners. Sikh Americans have served, and continue to serve, as mayors and council members of many California cities.
- 7) The faithful service of the Sikh American community to this state and country merits appreciation as an integral thread in the fabric of American plurality.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

Assembly Concurrent Resolution

No. 221

Introduced by Assembly Member Papan

June 26, 2024

Assembly Concurrent Resolution No. 221—Relative to Ovarian Cancer Awareness Month.

LEGISLATIVE COUNSEL’S DIGEST

ACR 221, as introduced, Papan. Ovarian Cancer Awareness Month. This measure would proclaim the month of September 2024 as Ovarian Cancer Awareness Month.

Fiscal committee: no.

- 1 WHEREAS, Ovarian cancer is the deadliest of all female
2 reproductive system cancers; and
3 WHEREAS, The American Cancer Society estimates that in
4 2024, approximately 19,680 women will be newly diagnosed with
5 ovarian cancer; and
6 WHEREAS, In 2024, it is estimated that approximately 12,740
7 women will die in the United States from ovarian cancer. Many
8 women are not diagnosed until the disease has begun to spread,
9 but if the disease is detected at its earliest stage (Stage 1), the
10 five-year survival rate is more than 94 percent. The symptoms of
11 ovarian cancer are often subtle and easily confused with other
12 ailments; and
13 WHEREAS, Approximately 50 percent of new cases of ovarian
14 cancer are diagnosed in women over 63 years of age. Women
15 between 25 and 54 years of age account for approximately 25
16 percent of the cases; and

1 WHEREAS, One in 87 women will be diagnosed with ovarian
2 cancer during their lifetime; and

3 WHEREAS, Most new cases of ovarian cancer are diagnosed
4 at Stage 3 or later, meaning the cancer has already begun to spread
5 to the lymph nodes and outside of the pelvis; and

6 WHEREAS, The lives of mothers and daughters will be taken
7 too soon, and the pain of this disease will touch too many families;
8 and

9 WHEREAS, During Ovarian Cancer Awareness Month, we
10 honor the loved ones we have lost to this disease and all those who
11 battle it today, and we continue our work to improve care and raise
12 awareness about ovarian cancer; and

13 WHEREAS, When ovarian cancer is found in its early stages,
14 treatment is most effective and the chances for recovery are
15 greatest. However, ovarian cancer is difficult to detect early. There
16 is no simple and reliable way to screen for this disease, symptoms
17 are often not clear until later stages, and most women are diagnosed
18 without being at high risk; and

19 WHEREAS, That is why it is important for all women to pay
20 attention to their bodies and know what is normal for them. Women
21 who experience unexplained changes, including abdominal pain,
22 pressure, and swelling, should talk with their health care providers;
23 and

24 WHEREAS, Ovarian cancer and the hardship it brings have
25 affected too many lives. This September, our state stands with
26 everyone who has been touched by this disease, and we recognize
27 all those committed to advancing the fight against this cancer
28 through research, advocacy, and quality care. Together, let us
29 renew our commitment to reducing the impact of ovarian cancer
30 and to a future free from cancer in all its forms; now, therefore,
31 be it

32 *Resolved by the Assembly of the State of California, the Senate*
33 *thereof concurring*, That the Legislature proclaims the month of
34 September 2024 as Ovarian Cancer Awareness Month; and be it
35 further

36 *Resolved*, That the Chief Clerk of the Assembly transmit copies
37 of this resolution to the author for appropriate distribution.

O

Date of Hearing: July 1, 2024

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
ACR 221 (Papan) – As Introduced June 26, 2024

SUBJECT: Ovarian Cancer Awareness Month.

SUMMARY: Proclaims the month of September 2024 as Ovarian Cancer Awareness Month. Specifically, **this resolution** makes the following legislative findings:

- 1) Ovarian cancer is the deadliest of all female reproductive system cancers. In 2024, it is estimated that approximately 12,740 women will die in the United States from ovarian cancer.
- 2) Most new cases of ovarian cancer are diagnosed at Stage 3 or later, meaning the cancer has already begun to spread to the lymph nodes and outside of the pelvis.
- 3) Many women are not diagnosed until the disease has begun to spread, but if the disease is detected at its earliest state (Stage 1), the five-year survival rate is more than 92 percent. The symptoms of ovarian cancer are often subtle and easily confused with other ailments.
- 4) When ovarian cancer is found in its early stages, treatment is most effective and the chances for recovery are greatest. However, ovarian cancer is difficult to detect early. There is no simple and reliable way to screen for this disease, symptoms are often not clear until later stages, and most women are diagnosed without being at high risk.
- 5) That is why it is important for all women to pay attention to their bodies and know what is normal for them. Women who experience unexplained changes, including abdominal pain, pressure, and swelling, should talk with their health care providers.
- 6) The American Cancer Society estimates that in 2024, approximately 19,680 women will be newly diagnosed with ovarian cancer.
- 7) During Ovarian Cancer Awareness Month, we honor the loved ones we have lost to this disease and all those who battle it today, and we continue our work to improve care and raise awareness about ovarian cancer. Ovarian cancer has affected too many lives.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

House Resolution

No. 111

**Introduced by Assembly Member Kalra
(Principal coauthors: Assembly Members Lee, Ortega, Quirk-Silva,
and Ward)**

June 26, 2024

House Resolution No. 111—Relative to Diwali.

1 WHEREAS, Diwali, a festival of great significance to Indian
2 Americans and South Asian Americans, is celebrated annually by
3 Hindus, Sikhs, Buddhists, and Jains throughout the United States,
4 and across the globe; and

5 WHEREAS, There are approximately 3,230,000 Hindus in the
6 United States, nearly 2,000,000 of whom are of Indian and South
7 Asian origin; and

8 WHEREAS, The word “Diwali” is a shortened version of the
9 Sanskrit term “Deepavali,” which means “a row of lamps”; and

10 WHEREAS, Diwali, one of the world’s oldest religious holidays,
11 brings together families, friends, and communities here in
12 California, the United States, and around the globe in goodwill,
13 peace, and a shared sense of renewal; and

14 WHEREAS, Diwali is a festival of lights during which
15 celebrants light small oil lamps, place them around the home, and
16 pray for health, knowledge, and peace; and

17 WHEREAS, Hindu celebrants of Diwali believe that the rows
18 of lamps symbolize the light of knowledge and truth within the
19 individual that signifies the destruction of all negative
20 qualities—violence, anger, jealousy, ignorance, greed, fear, or
21 suffering; in other words, Diwali celebrates the victory of good
22 over evil; and

1 WHEREAS, Diwali falls on Friday, November 1, this year in
2 accordance with the lunar calendar and is celebrated by Hindus as
3 a day of thanksgiving for the homecoming of Lord Rama and the
4 beginning of the new year for many Hindus; and

5 WHEREAS, For Sikhs, Diwali coincides with Bandi Chhor
6 Divas, meaning Day of Liberation, marking the day that the sixth
7 founding Sikh Guru, or revered teacher, Guru Hargobind, was
8 released from captivity by the Mughal Emperor Jahangir after
9 wrongful imprisonment; and

10 WHEREAS, For Jains, Diwali marks the anniversary of the
11 attainment of moksha, or liberation, by Mahavira, the last of the
12 Tirthankaras (the great teachers of Jain dharma), at the end of his
13 life in 527 B.C.E.; and

14 WHEREAS, For Buddhists, especially Newar Buddhists, Diwali
15 is commemorated as Ashok Vijayadashami, the day the great
16 Emperor Ashoka embraced Buddhism as his faith; now, therefore,
17 be it

18 *Resolved by the Assembly of the State of California*, That the
19 Assembly recognizes this year’s Diwali festival on Friday,
20 November 1, 2024, and encourages Californians to take part in
21 this joyous day of celebration; and be it further

22 *Resolved*, That the Assembly recognizes the religious and
23 historical significance of the festival of Diwali and in observance
24 of Diwali, the festival of lights, expresses its deepest respect for
25 Indian Americans and the Indian diaspora throughout the world
26 on this significant occasion; and be it further

27 *Resolved*, That the Chief Clerk of the Assembly transmit copies
28 of this resolution to the author for appropriate distribution.

O

Date of Hearing: July 1, 2024

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
HR 111 (Kalra) – As Introduced June 26, 2024

SUBJECT: Diwali.

SUMMARY: Recognizes this year’s Diwali festival on Friday, November 1, 2024, encourages Californians to take part in this joyous day of celebration, and recognizes the religious and historical significance of the festival of Diwali. Specifically, **this resolution** makes the following legislative findings:

- 1) Diwali is a festival of lights during which celebrants light small oil lamps, place them around the home, and pray for health, knowledge, and peace.
- 2) Diwali falls on Friday, November 1 this year in accordance with the lunar calendar and is celebrated by Hindus as a day of thanksgiving for the homecoming of Lord Rama and the beginning of the new year for many Hindus.
- 3) Diwali, a festival of great significance to Indian Americans and South Asian Americans, is celebrated annually by Hindus, Sikhs, Buddhists, and Jains throughout the United States, and across the globe. The word “Diwali” is a shortened version of the Sanskrit term “Deepavali,” which means “a row of lamps.”
- 4) There are approximately 3.23 million Hindus in the United States, nearly 2 million of whom are of Indian and South Asian origin.
- 5) Diwali, one of the world’s oldest religious holidays, brings together families, friends, and communities here in California, the United States, and around the globe in goodwill, peace, and a shared sense of renewal.
- 6) Hindu celebrants of Diwali believe that the rows of lamps symbolize the light of knowledge and truth within the individual that signifies the destruction of all negative qualities— violence, anger, jealousy, ignorance, greed, fear, or suffering; in other words, Diwali celebrates the victory of good over evil.
- 7) For Sikhs, Diwali coincides with Bandi Chhor Divas, meaning Day of Liberation, marking the day that the sixth founding Sikh Guru, or revered teacher, Guru Hargobind, was released from captivity by the Mughal Emperor Jahangir after wrongful imprisonment.
- 8) For Jains, Diwali marks the anniversary of the attainment of moksha, or liberation, by Mahavira, the last of the Tirthankaras (the great teachers of Jain dharma), at the end of his life in 527 B.C.
- 9) For Buddhists, especially Newar Buddhists, Diwali is commemorated as Ashok Vijayadashami, the day the great Emperor Ashoka embraced Buddhism as his faith.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

AMENDED IN SENATE JUNE 10, 2024

Senate Concurrent Resolution

No. 132

Introduced by Senator Seyarto

**(Principal coauthors: Senators Archuleta, Dahle, Jones, Menjivar,
Niello, Ochoa Bogh, Roth, Umberg, and Wilk)**

(Principal coauthors: Assembly Members Alanis, Mathis, and
Jim Patterson)

(Coauthors: Senators Rubio and Grove)

April 8, 2024

Senate Concurrent Resolution No. 132—Relative to Hire a Veteran Day.

LEGISLATIVE COUNSEL'S DIGEST

SCR 132, as amended, Seyarto. Hire a Veteran Day.

This measure would ~~proclaim~~ *recognize Thursday, July 25, 2024, as Hire a Veteran Day: Day in California.*

Fiscal committee: no.

- 1 WHEREAS, Roughly 200,000 service members retire or separate
2 from the armed services every ~~year~~, *year* and many find themselves
3 unable to find ~~employment~~ *leading employment, which leads to*
4 an increase in the homeless veteran population in the state; and
5 WHEREAS, California is home to 1,800,000 ~~veterans~~ *veterans*,
6 and the state's homeless veteran population makes up about 31
7 percent of the entire nation's homeless veteran population; and
8 WHEREAS, As service members transition from military life
9 to the civilian ~~world~~ *world*, many seek new careers to apply their
10 skills in the civilian world; and

98

1 WHEREAS, Veterans bring competitive skills to civilian jobs,
 2 along with core values like loyalty, duty, respect, selflessness,
 3 honor, integrity, and personal courage; and
 4 WHEREAS, Finding and competing for civilian positions can
 5 be challenging for a transitioning veteran; and
 6 WHEREAS, Veterans 35 to ~~54~~ 64 years of age are constantly
 7 at higher levels of unemployment in California compared to the
 8 nonveteran population, and this is also true for veterans in the 55
 9 ~~to 64 age group~~; *population*; and
 10 WHEREAS, Competing for ~~civilian jobs~~ *a civilian job* can be
 11 daunting, but government support for National Hire a Veteran Day
 12 is what makes it unique from other holidays that focus on veterans;
 13 and
 14 WHEREAS, United States Marine Corps ~~Veteran~~ *veteran* and
 15 Hire Our Heroes founder Dan Caporale created National Hire a
 16 Veteran Day in 2017 as a call to action for hiring companies and
 17 also to encourage veteran job applicants; and
 18 WHEREAS, National Hire a Veteran Day aims to inspire
 19 employers to recruit and hire veterans by recognizing the unique
 20 skills and values former service members can bring to the
 21 workforce; and
 22 WHEREAS, ~~Thursday, July 25th~~, *July 25th* is celebrated as
 23 National Hire a Veteran Day each year to honor veterans who have
 24 sacrificed for the United States; now, therefore, be it
 25 *Resolved by the Senate of the State of California, the Assembly*
 26 *thereof concurring*, That the Legislature recognizes *Thursday, July*
 27 *25, 2024*, as Hire a Veteran Day in *California* to honor ~~of~~ our
 28 nation’s heroes; and be it further
 29 *Resolved*, That the Secretary of the Senate transmit copies of
 30 this resolution to the author for appropriate distribution.

O

Date of Hearing: July 1, 2024

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
SCR 132 (Seyarto) – As Amended June 10, 2024

SENATE VOTE: 38-0

SUBJECT: Hire a Veteran Day.

SUMMARY: Recognizes Thursday, July 25, 2024, as Hire a Veteran Day in California to honor our nation’s heroes. Specifically, **this resolution** makes the following legislative findings:

- 1) Roughly 200,000 service members retire or separate from the armed services every year and many find themselves unable to find employment, which leads to an increase in the homeless veteran population in the state.
- 2) California is home to 1.8 million veterans, and the state’s homeless veteran population makes up about 31 percent of the entire nation’s homeless veteran population.
- 3) As service members transition from military life to the civilian world, many seek new careers to apply their skills in the civilian world. Veterans bring competitive skills to civilian jobs, along with core values like loyalty, duty, respect, selflessness, honor, integrity, and personal courage.
- 4) Veterans 35 to 64 years of age are constantly at higher levels of unemployment in California compared to the nonveteran population.
- 5) Competing for a civilian job can be daunting, but government support for National Hire a Veteran Day is what makes it unique from other holidays that focus on veterans.
- 6) National Hire a Veteran Day aims to inspire employers to recruit and hire veterans by recognizing the unique skills and values former service members can bring to the workforce.
- 7) July 25th is celebrated as National Hire a Veteran Day each year to honor veterans who have sacrificed for the United States.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

Introduced by Senator Dodd

(Coauthors: Senators Eggman, Hurtado, Limón, Seyarto, and Wilk)

(Coauthors: Assembly Members Addis, Connolly, Blanca Rubio, and Wicks)

June 12, 2024

Senate Concurrent Resolution No. 160—Relative to California Wine Month.

LEGISLATIVE COUNSEL’S DIGEST

SCR 160, as introduced, Dodd. California Wine Month.

This measure would proclaim the month of September 2024 as California Wine Month.

Fiscal committee: no.

- 1 WHEREAS, California wine has been a rich part of the Golden
- 2 State’s economy and culture for more than 250 years, with
- 3 distinctive and unique attributes; and
- 4 WHEREAS, California wineries are mainly family-owned
- 5 businesses, many of which are proudly multigenerational and pass
- 6 on time-honored traditions while taking advantage of new
- 7 innovations, producing 81 percent of America’s wine; and
- 8 WHEREAS, California wine makes significant financial
- 9 contributions to local communities, the state, and the country by
- 10 supporting hundreds of thousands of quality jobs, bolstering
- 11 economies through tourism and taxes, and enhancing communities
- 12 through environmental stewardship and charitable giving; and
- 13 WHEREAS, The state’s vast wine community includes 6,200
- 14 bonded wineries and 5,900 winegrape growers, with winegrapes
- 15 grown on 615,000 acres across 49 of the state’s 58 counties; and

1 WHEREAS, The state is proud to boast nearly 150 American
2 Viticultural Areas (AVAs), showcasing the state’s diverse terroir
3 and supporting nearly every kind of grape; and
4 WHEREAS, California is a known global leader in sustainability
5 with vintners who pride themselves on being stewards of the land;
6 and
7 WHEREAS, With the most comprehensive and widely adopted
8 sustainability programs in the world, about 80 percent of California
9 wine is made in more than 188 certified sustainable wineries and
10 over one-half of the state’s vineyard acreage is certified sustainable;
11 and
12 WHEREAS, The dedication of California wineries to
13 sustainability is reflected in their approach to producing wine with
14 commitment, collaboration, innovation, investment, and leadership,
15 all of which help to secure the future of the wine community for
16 generations to come; and
17 WHEREAS, More than 100 wine varieties can be found across
18 California, thanks to the state’s diverse terroir, which provides a
19 perfect place to grow nearly every kind of grape. With this variety,
20 California winemakers have the latitude to create complex single
21 varietal wines, as well as interesting and expressive blends; and
22 WHEREAS, California is long known for producing top quality
23 wines, encompassing more than 95 percent of the country’s wine
24 exports; and
25 WHEREAS, The state’s wines play an important role in
26 California’s iconic lifestyle, inspired by boundless optimism and
27 endless miles of natural beauty; and
28 WHEREAS, Pairing perfectly with the Golden State’s bounty
29 of fresh, California-grown produce and inventive cuisine, as well
30 as with food from around the world, California wines are made
31 for connecting with family and friends over conversations, shared
32 meals, and celebrations; now, therefore, be it
33 *Resolved by the Senate of the State of California, the Assembly*
34 *thereof concurring*, That the Legislature congratulates and
35 celebrates California’s wine community by declaring September
36 2024 California Wine Month; and be it further
37 *Resolved*, That the Secretary of the Senate transmit copies of
38 this resolution to the author for appropriate distribution.

O

Date of Hearing: July 1, 2024

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
SCR 160 (Dodd) – As Introduced June 12, 2024

SENATE VOTE: 38-0

SUBJECT: California Wine Month.

SUMMARY: Proclaims the month of September 2024 as California Wine Month to congratulate and celebrate California’s wine community. Specifically, **this resolution** makes the following legislative findings:

- 1) California wine has been a rich part of the Golden State’s economy and culture for more than 250 years, with distinctive and unique attributes. The state’s vast wine community includes 6,200 bonded wineries and 5,900 winegrape growers, with winegrapes grown on 615,000 acres across 49 of the state’s 58 counties.
- 2) More than 100 wine varieties can be found across California, thanks to the state’s diverse terroir, which provides a perfect place to grow nearly every kind of grape. With this variety, California winemakers have the latitude to create complex single varietal wines, as well as interesting and expressive blends.
- 3) California vintners and growers are primarily multigenerational family-owned businesses whose environmental stewardship and social responsibility reflect their commitment to operate in the state for generations to come.
- 4) With the most comprehensive and widely adopted sustainability programs in the world, about 80 percent of California wine is made in more than 188 certified sustainable wineries and over one-half of the state’s vineyard acreage is certified sustainable.
- 5) California wine makes a significant financial contribution to both the state and the country by providing hundreds of thousands of quality jobs, bolstering economies through tourism and taxes, and enhancing communities through environmental stewardship and charitable giving.
- 6) The state’s wines play an important role in California’s iconic lifestyle, inspired by boundless optimism and endless miles of natural beauty.
- 7) Pairing perfectly with the Golden State’s bounty of fresh, California-grown produce and inventive cuisine, as well as with food from around the world, California wines are made for connecting with family and friends over conversations, shared meals, and celebrations.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

Introduced by Senator Allen

June 12, 2024

Senate Concurrent Resolution No. 162—Relative to Alzheimer’s and Brain Awareness Month and The Longest Day.

LEGISLATIVE COUNSEL’S DIGEST

SCR 162, as introduced, Allen. Alzheimer’s and Brain Awareness Month and The Longest Day.

This measure would recognize the month of June 2024 as Alzheimer’s and Brain Awareness Month, would recognize June 20, 2024, as The Longest Day in California, would urge all Californians to wear purple on this day to help spread global awareness of the Alzheimer’s Association’s vision of a world without Alzheimer’s disease. The measure would recognize the importance of ongoing state and federal support for, and investment in, innovative neurological research and cutting-edge treatments for neurological disorders.

Fiscal committee: no.

- 1 WHEREAS, The month of June 2024 has been declared
- 2 Alzheimer’s and Brain Awareness Month to help educate the public
- 3 on this debilitating disease and the need to increase efforts to
- 4 combat its human and economic costs; and
- 5 WHEREAS, The summer solstice, June 20, 2024, has been
- 6 declared The Longest Day, with teams around the world coming
- 7 together to honor the strength, passion, and endurance of people
- 8 facing Alzheimer’s disease with a day of activity and advocacy;
- 9 and
- 10 WHEREAS, Alzheimer’s disease, a progressive
- 11 neurodegenerative brain disorder, tragically robs individuals of

1 their memories and leads to cognitive decline resulting in
2 functional, emotional, and behavioral impairment; and

3 WHEREAS, California has 719,700 residents living with
4 Alzheimer’s disease, which is 12 percent of adults over 65 years
5 of age, more than any other state in the nation, and the state’s
6 population is projected to grow by 38 percent in the next decade,
7 reaching 840,000 individuals affected by 2025; and

8 WHEREAS, California’s Medi-Cal program this year will spend
9 \$3.5 billion on skilled nursing care and home- and
10 community-based supports for beneficiaries living with
11 Alzheimer’s disease, quickly climbing to \$5 billion in Medi-Cal
12 spending within eight years; and

13 WHEREAS, Alzheimer’s disease is always fatal and today it is
14 the fifth leading cause of death in California; and

15 WHEREAS, Alzheimer’s disease is a family disease impacting
16 1.6 million California spouses, partners, children, and other
17 relatives who provide unpaid assistance to a loved one; and

18 WHEREAS, California caregivers devote 1.864 billion hours
19 of unpaid assistance to family members valued at over \$44 billion
20 in nongovernment financial support; and

21 WHEREAS, Individuals living with Alzheimer’s disease and
22 their caregivers need acknowledgment, support, and services to
23 meet their needs over the lengthy progression of Alzheimer’s
24 disease and related dementias; and

25 WHEREAS, California’s 2015 Behavioral Risk Factor
26 Surveillance System survey found that 27.1 percent of people with
27 memory problems in California live alone; and

28 WHEREAS, African Americans, Latinos, and women are
29 disproportionately impacted by Alzheimer’s disease, having higher
30 prevalence rates than the general population; and

31 WHEREAS, On average, a person with Alzheimer’s disease
32 lives four to eight years after diagnosis, but can live as long as 20
33 years, depending on other factors; and

34 WHEREAS, Age is the greatest risk factor for Alzheimer’s
35 disease, which today has no known cause, cure, or prevention; and

36 WHEREAS, The discovery that Alzheimer’s disease begins 20
37 years or more before the onset of symptoms suggests that there is
38 a substantial window of time in which we may be able to intervene
39 in the progression of the disease; and

1 WHEREAS, Scientific advances are already helping the field
2 to make progress in understanding the progression of the disease.
3 For example, advances in the identification of biomarkers for
4 Alzheimer’s disease make it possible to identify individuals who
5 have beta-amyloid accumulation in the brain and who may qualify
6 for clinical trials of experimental treatments that aim to reduce the
7 accumulated beta-amyloid and in doing so prevent or delay the
8 onset of symptoms; and

9 WHEREAS, Biomarkers also enable earlier detection of the
10 brain changes of Alzheimer’s disease, giving those affected the
11 opportunity to address modifiable risk factors that may slow or
12 delay cognitive decline; and

13 WHEREAS, Biomarkers are already accelerating the
14 development of new treatments by making it possible for clinical
15 trials to specifically recruit individuals with the brain changes that
16 experimental therapies target. In addition, biomarker basic science
17 and other research advances offer the potential to expand the field’s
18 understanding of which therapies or combination of therapies may
19 be most effective at which points in the Alzheimer’s disease
20 continuum; and

21 WHEREAS, Millions of children and adults suffer from
22 devastating diseases or injuries that are currently incurable,
23 including brain and spinal cancer, COVID-19 and its impact on
24 brain and mental health, Alzheimer’s disease, Parkinson’s disease,
25 spinal cord injuries, blindness, Lou Gehrig’s disease, HIV/AIDS,
26 multiple sclerosis, Huntington’s disease, opioid and other
27 addictions, mental health disorders, and more than 70 other diseases
28 and injuries; and

29 WHEREAS, Medical science has recently discovered new ways
30 to attack chronic diseases and injuries. The cure and treatment of
31 these conditions can potentially be accomplished through the use
32 of new regenerative medical therapies, nanomedicine, medical
33 devices, neurophotonics, artificial intelligence (AI), neuroimaging
34 technologies, virtual augmented realities, supercomputing,
35 immunotherapies, and cellular therapies, including those using a
36 special type of human cells, known as stem cells; and

37 WHEREAS, These lifesaving medical breakthroughs can happen
38 only if adequate funding is made available to advance development
39 of new diagnostics and therapeutics based on already existing
40 patents and technologies that have been, or could be, developed

1 by universities, federal laboratories, veterans hospitals, nonprofit
2 organizations, private companies, and hospitals in California and
3 other states; and

4 WHEREAS, A child or adult in about one-half of California’s
5 families has suffered or will suffer from a serious, often critical
6 or terminal medical condition that could potentially be treated or
7 cured by facilitating innovation from the hospitals, universities,
8 federal laboratories, veterans hospitals, and companies engaged
9 in clinical practice; and

10 WHEREAS, In addition, California is home to nearly 1.9 million
11 veterans, the largest veteran population in the country. Traumatic
12 injuries causing neurological problems such as hearing impairment,
13 vision loss, traumatic brain injury, and spinal cord injury are
14 present at much higher rates in veterans than in the general
15 population. Mental health problems such as depression, anxiety,
16 and post-traumatic stress disorder are much more common in
17 veterans; and

18 WHEREAS, In these cases of chronic illness or when patients
19 face a medical crisis, the health care system may simply be unable
20 to meet the needs of patients or control spiraling costs, unless there
21 is a system to fast track advanced therapeutics and diagnostics into
22 clinical setup, which could reduce the cost of neurological disorders
23 by rapidly introducing lifesaving devices, device-drug
24 combinations, and pharmaceuticals. Unfortunately, the federal
25 government is not providing adequate funding necessary for the
26 urgent translation of these therapeutics and diagnostics. This critical
27 funding currently prevents the rapid advancement of research that
28 could benefit millions of Californians; now, therefore, be it

29 *Resolved by the Senate of the State of California, the Assembly*
30 *thereof concurring*, That the Legislature recognizes June 2024 as
31 Alzheimer’s and Brain Awareness Month, recognizes Thursday,
32 June 20, 2024, as The Longest Day in California, and urges all
33 Californians to wear purple on that day to help spread global
34 awareness of the Alzheimer’s Association’s vision of a world
35 without Alzheimer’s disease; and be it further

36 *Resolved*, That the Legislature recognizes the importance of
37 ongoing state and federal support for, and investment in, innovative
38 neurological research and cutting-edge treatments for neurological
39 disorders; and be it further

1 *Resolved*, That the Secretary of the Senate transmit copies of
2 this resolution to the author for appropriate distribution.

3

4

5 **CORRECTIONS:** _____

6 **Text—Pages 4 and 5.**

7 _____

O

Date of Hearing: July 1, 2024

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
SCR 162 (Allen) – As Introduced June 12, 2024

SENATE VOTE: 38-0

SUBJECT: Alzheimer’s and Brain Awareness Month and The Longest Day.

SUMMARY: Recognizes June 2024 as Alzheimer’s and Brain Awareness Month, and recognizes Thursday, June 20, 2024, as The Longest Day. Specifically, **this resolution** makes the following legislative findings:

- 1) The month of June 2024 has been declared Alzheimer’s and Brain Awareness Month to help educate the public on this debilitating disease and the need to increase efforts to combat its human and economic costs.
- 2) The summer solstice, June 20, 2024, has been declared The Longest Day, with teams around the world coming together to honor the strength, passion, and endurance of people facing Alzheimer’s disease with a day of activity and advocacy.
- 3) California has 719,700 residents living with Alzheimer’s disease, more than any other state in the nation. Alzheimer’s disease is always fatal and today it is the fifth leading cause of death in California.
- 4) Age is the greatest risk factor for Alzheimer’s disease, which today has no known cause, cure, or prevention. The discovery that Alzheimer’s disease begins 20 years or more before the onset of symptoms suggests that there is a substantial window of time in which we may be able to intervene in the progression of the disease.
- 5) Individuals living with Alzheimer’s disease and their caregivers need acknowledgment, support, and services to meet their needs over the lengthy progression of Alzheimer’s disease and related dementias.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

ASSEMBLY STAFF SALARY POLICY

The Assembly's workplace consists of employees each with their own unique set of talents and skills. We recognize inherent differences among each individual and also celebrate our common goal of supporting Assemblymembers, and collectively the Assembly, in making just laws.

The following information concerning Assembly employee salaries is intended to recognize that Assembly employees deserve to have competitive salaries, compared to similar positions, and be valued with periodic increases and growth opportunities. It is the goal of the Assembly to identify whether new employee compensation or salary adjustments for existing employees are consistent with these goals. Salary decisions are based on factors that include relevant education, legislative experience, and other applicable job experience. To help set appropriate salaries, other applicable experience is analyzed in relation to the job description, duties, requirements, and responsibilities, and compared against other employees similarly situated.

The Assembly's current salary structure consists of broad ranges to allow for growth within the salary range. Employees move through the range based on performance and periodic adjustments to ensure employees are progressing from entry, to journey, to expert level appropriately. Below is more information on the Assembly's staff salary policy. For any questions, please contact Assembly Rules Committee, Human Resources at (916) 319-3700.

Job Classification

The Assembly Rules Committee is responsible for the creation and approval of all job classifications. A ranked list of all approved classifications, and salary ranges for each classification, may be found on the [Assembly Intranet](#).

Employees must meet the requirements of the job duties outlined in the job description for which they are hired or promoted. Employees must be paid within the established salary range for that classification.

New Hires

All offers of employment are conditional offers until approved by the Chief Administrative Officer (CAO). Any new hire request must fill an authorized position, within the budget allocated to the Member, and within the established salary range. New positions and requests to backfill a previously occupied position must be preauthorized prior to the start of the recruitment process.

The recruitment process may begin once a request has been submitted to Human Resources and approved by the CAO. Once a candidate has been identified, a resume and an [Assembly Employment Application](#) must be submitted and the proposed salary of the candidate must be discussed with a Human Resources Consultant prior to extending the conditional offer, utilizing the approved Conditional Offer Letter template.

Upon acceptance of the conditional offer, a [New Hire Packet](#) must be submitted with a completed [Personnel Transaction Request \(PTR\)](#) at least three (3) working days prior to the requested start date, which should align with the start of a pay period. Prospective employees may not begin working for the Assembly without prior approval from the CAO. If the New Hire Packet is not complete, the start date for the employee will be delayed, accordingly.

Pay Differentials

A “pay differential” is special compensation over an employee’s base salary. In some cases, the Assembly is unable to fill a position because the compensation is not competitive enough in the labor market to attract qualified candidates. As a result, a geographic pay differential may be considered to address such challenges. A “geographic pay differential” may be applied to an employee’s base salary depending on the location of a district office.

In rare instances, pay differentials may be considered to address verified recruitment or retention difficulties, or other considerations that may justify special compensation. Pay differentials will be rescinded if the condition that warranted the differential ceases (e.g., if an employee receiving a geographical pay differential transfers to a position at the Capitol office).

Pay differentials shall not be considered as compensation for purposes of retirement contributions. Additionally, pay differentials shall be pro-rated if an employee works less than full-time.

Time Card/Temporary Employees

Time card employees must be offered an hourly wage consistent with the Assembly's current minimum wage of \$20 per hour.¹ Hourly rates for Paid Interns above \$20 per hour must be justified. A letter requesting a higher hourly rate must be submitted to the CAO for consideration and possible approval. A temporary hire may be approved to backfill an employee on an extended leave of absence. The hourly rate for temporary employees must be no less than the hourly equivalent of the minimum of the range for the job classification.

Time card employees and temporary employees may not work for more than four (4) months in one (1) calendar year.

Time card employees and temporary employees are not eligible for the Assembly benefits package.

Time card employees, temporary employees, and Paid Interns may not return to any Assembly office as a Volunteer or Unpaid Intern.

Retired Annuitants ("Annuitants") are subject to certain restrictions, as governed by CalPERS, including, but not limited to, 960 hours per fiscal year. Annuitants are not permanent employees

¹ The Assembly Rules Committee will periodically review the minimum hourly wage. Contact Assembly Rules Committee, Human Resources to confirm the minimum wage prior to recruitment.

and must have specialized skills needed to perform work of limited duration. Annuitant hourly rates will not exceed the rate of pay for regular employees.

Full- or part-time regular employees may not return to any Assembly office as a temporary employee unless six (6) or more months have elapsed from their last day with the Assembly.

Internal Transfers

An internal transfer occurs when an employee moves from one Assembly office to another. An internal transfer does not automatically justify a salary increase, or retention of the current salary, even when the job to be performed in the new office is the same, or similar to, current job duties and/or within the same job classification (see Lateral Transfer), or a job that has less responsibility or complexity (see Lower Level Position Downgrade). Employees approved for an internal transfer must continue to perform their current job responsibilities at a satisfactory level until the transfer occurs. Candidates for internal transfer must meet the requirements of the new job classification and must have maintained an acceptable level of performance in their current position over the past year.

Salary Increases

Salary increases must be within the budget allocated to the Member and shall not exceed the salary range for the current or requested classification. An employee who reaches the top of the salary range will be capped and will not be eligible for an increase. In addition, internal equity (within the office and across the Assembly), as well as pay compression², may limit the authorized amount of a salary increase.

A salary increase may be considered if an employee's performance meets or exceeds expectations and at least one (1) year has passed since the employee's last salary increase or date of hire. Salary increases are not Cost-of-Living Adjustments (COLAs). Increases are not automatic, nor guaranteed.

A salary increase may be considered prior to the passage of one (1) calendar year in the case of a reclassification (see Reclassification for additional requirements).

The effective date of a salary increase should align with the start of a pay period.

² Pay compression can occur within classifications and between classifications. For example, a recently promoted Legislative Assistant, paid at the higher end of the salary range, who is reclassified to the higher classification of Legislative Director may be impacted by pay compression. In this case, the closeness of the Legislative Assistant classification's highest salary and the lowest salary level in the new, higher classification as a Legislative Director may limit the amount of the pay increase. Further, pay compression may occur if the Legislative Director earns nearly the same salary, or more, than the Chief of Staff.

Reclassification

A reclassification may be warranted when a significant change in job responsibilities occur. A reclassification does not occur when there is an increase in work volume or additional duties already within the current classification is assigned.

A salary increase may be considered in association with a reclassification; however, there are several factors that must be taken into consideration, including minimum of salary range, pay compression, and internal equity within an office and across the Assembly.

There are several scenarios that may warrant a reclassification and/or when a salary adjustment may be considered. The following are examples that may warrant a reclassification. Contact a Human Resources Consultant at (916) 319-3700 for guidance on any of the following scenarios.

Promotion

- A promotion occurs when an existing employee moves into a position in a higher classification as a result of a vacancy. Note: Requests for a new position must be submitted to a Human Resources Consultant for approval by the CAO.
- The employee's duties and responsibilities have significantly changed and are outside the scope of their current classification.
- A promotion does not always necessitate a salary change if the employee's current pay is within the new classification range.

Lateral Transfer

- A lateral transfer occurs when an employee moves to a different office and will perform the same or similar job responsibilities.
- A lateral transfer also occurs when an employee moves to a different office in a different job classification, but will perform the same or similar duties.
- A lateral transfer does not normally result in a salary increase.

Lower Level Position (Downgrade)

- A downgrade occurs when an employee moves to a classification with lower level responsibilities or remains in the same classification (e.g., Chief of Staff, but the responsibilities of that individual have lessened, usually due to a change in the Assemblymember's legislative responsibilities).
- A downgrade in job classification will result in a salary adjustment.
- Examples of salary downgrades include, but are not limited to:
 - An employee's job responsibilities in the new lower classification are less than those of the previous, higher classification or the job responsibilities of the position within the same classification are lesser (e.g., when an Assemblymember moves from a leadership role to a non-leadership role).
 - An employee moves from a supervisory role to a non-supervisory role.

- The number of subordinates an employee manages are significantly reduced (e.g., previously managed four [4] employees and now only manages one [1] employee).
- Appropriate compensation in the new classification or role will be determined using a comparison of employees in similar classifications and roles performing substantially similar work when viewed as a composite of skill and responsibility, and performed under similar working conditions.

Leaves of Absence

Employees may not be eligible for merit salary increases and/or reclassifications during leaves of absence. A salary increase or reclassification may be considered upon the employee's return from leave status.

Interim or Acting Assignments

An Interim or Acting assignment occurs when an employee takes on the responsibilities of a higher-level classification on a temporary basis (e.g., when a non-supervisory employee temporarily takes on supervisory responsibilities when a supervisor is on a leave of absence for an extended period of time). Interim or Acting assignments are for a limited time and only until the position is filled, either on a permanent basis or when the individual normally assigned to the position returns.

A temporary increase may be considered. Justification for an Interim or Acting assignment must be submitted in writing to the CAO for approval. If approved, the employee will be issued a letter to document the temporary increase.

The former rate of pay will be reassigned when the Interim or Acting assignment is completed.

Exceptions

The CAO has the sole discretion to grant an exception to any provision within this policy.

The Assembly Rules Committee reserves the right to modify this policy in whole, or in part, at any time. Nothing in this policy changes the at-will status that applies to all employees of the Assembly.