



STATE CAPITOL
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Assembly
California Legislature
Committee on Rules

RICHARD S. GORDON
CHAIR

VICE CHAIR
LING LING CHANG

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WILLIAM P. BROUGH
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FREDDIE RODRIGUEZ
MARIE WALDRON

PATTY LOPEZ (D-ALT.)
JAY OBERNOLTE (R-ALT.)

Monday, August 29, 2016
12:50 PM
State Capitol, Room 3162

CONSENT AGENDA

Bill Referrals

1. Consent Bill Referrals

[Page 2](#)

Assembly Bills

2. AB 2790 (Nazarian) Relative to State Capitol Historic Region: international genocide memorial.

[Page 5](#)

Resolutions

3. ACR 201 (Gonzalez) Relative to California Young Parents Day.
4. ACR 203 (Chau) Relative to Digital Citizenship Week.
5. SCR 162 (Fuller) Relative to Adrenoleukodystrophy Awareness Month.

[Page 10](#)

[Page 13](#)

[Page 17](#)

Administrative Items

6. Assembly Contribution for Medical Insurance
7. Assembly Staff Transition Policy

[Page 22](#)

[Page 23](#)

REFERRAL OF BILLS TO COMMITTEE

08/29/2016

Pursuant to the Assembly Rules, the following bills were referred to committee:

Assembly Bill No.

[SCR 165](#)

[SJR 28](#)

Committee:

RLS.

JUD.



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Memo

To: Rules Committee Members
From: Michael Erke, Bill Referral Consultant
Date: 8/26/2016
Re: Consent Bill Referrals

Attached is a list of bill referral recommendations.



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AMENDMENTS TO SENATE CONCURRENT RESOLUTION NO. 165

Amendment 1

On page 2, strike out lines 15 to 29, inclusive, and insert:

WHEREAS, The United States Department of State's 2014 edition of the Country Reports on Human Rights Practices for Vietnam estimates 125 political detainees are being held, and the International Labor Rights Forum reports that mistreatment has continued at reeducation centers, including forcing detainees to produce goods for private companies; and

WHEREAS, Human rights, religious freedom, democracy, and protection against threats of aggression are important concerns of Vietnamese Americans and Vietnamese communities worldwide stemming from human rights abuses that continue to occur in Vietnam in the following areas, among others, child labor, human trafficking, religious and political persecution, suppression of the press, unlawful deprivation of life, forced disappearances, and land seizure; and

WHEREAS, We must teach our children and future generations important lessons from the Vietnam War and the continuing situation in Vietnam, including how the plight of the Vietnamese refugees following the end of the war serves as a powerful example of the values of freedom and democracy and how we can improve the quality of life of the veterans and disabled veterans of the Army of the Republic of Vietnam and draw attention to the plight of the wives of the fallen soldiers who continue to suffer; and

Amendment 2

On page 3, in line 14, strike out "the"

- 0 -



RN1625425

AMENDED IN SENATE JUNE 27, 2016

AMENDED IN SENATE JUNE 21, 2016

AMENDED IN ASSEMBLY APRIL 13, 2016

AMENDED IN ASSEMBLY MARCH 18, 2016

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

ASSEMBLY BILL

No. 2790

Introduced by Assembly Member Nazarian

February 19, 2016

An act to amend Section 6311 of the Government Code, relating to the international genocide ~~memorial~~, *memorial, and declaring the urgency thereof, to take effect immediately.*

LEGISLATIVE COUNSEL'S DIGEST

AB 2790, as amended, Nazarian. State Capitol Historic Region: international genocide memorial.

Existing law authorizes the construction of an international genocide memorial in the Capitol Historic Region and provides for the establishment of a commission in that regard. Existing law prohibits construction of the memorial until the master plan of the State Capitol Park is approved and adopted by the Joint Committee on Rules.

This bill would, in addition, authorize ~~construction~~ *the department to apply to the Joint Committee on Rules for an exemption to allow siting and construction* of the memorial ~~to begin~~ if the master plan of the State Capitol Park is not approved or adopted by the Joint Committee on Rules on or before ~~December 31, 2020~~. *January 1, 2021.*

This bill would declare that it is to take effect immediately as an urgency statute.

Vote: ~~majority~~^{2/3}. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 6311 of the Government Code is amended
2 to read:
3 6311. (a) The construction of a memorial to California's
4 genocide survivors in the Capitol Historic Region is hereby
5 authorized. The actual construction of the memorial may not
6 proceed without the prior approval of the Department of General
7 Services and the Capitol Park Master Plan Group.
8 (b) The department shall not begin construction of the memorial
9 until the master plan of the State Capitol Park is approved and
10 adopted by the Joint Committee on Rules. However, if the master
11 plan of the State Capitol Park is not approved or adopted by the
12 Joint Committee on Rules on or before ~~December 31, 2020,~~
13 ~~January 1, 2021,~~ the department may ~~begin construction of the~~
14 ~~memorial.~~ *apply to the Joint Committee on Rules for an exemption*
15 *to allow siting and construction.*
16 (c) Funds for the construction of the memorial shall be provided
17 through private contributions. The commission may receive
18 contributions for this purpose.
19 (d) The department, in consultation with the International
20 Genocide Memorial Commission, shall seek to accomplish the
21 following goals:
22 (1) Review the preliminary design plans to identify potential
23 maintenance concerns.
24 (2) Compliance with the Americans with Disabilities Act and
25 other safety concerns.
26 (3) Review and approval of proper California Environmental
27 Quality Act documents prepared for work at the designated historic
28 property.
29 (4) Review of final construction documents to ensure that all
30 requirements are met.
31 (5) Preparation of the right of entry permit outlining the final
32 area of work, final construction documents, construction plans,
33 the contractor hired to perform the work, insurance, bonding,
34 provisions for damage to state property, and inspection
35 requirements.

1 *SEC. 2. This act is an urgency statute necessary for the*
2 *immediate preservation of the public peace, health, or safety within*
3 *the meaning of Article IV of the Constitution and shall go into*
4 *immediate effect. The facts constituting the necessity are:*

5 *In order to honor the purposes for which the memorial to*
6 *California's genocide survivors will be constructed in the Capitol*
7 *Historic Region in a timely manner, it is necessary that this act*
8 *take effect immediately.*

O

Date of Hearing: August 29, 2016

ASSEMBLY COMMITTEE ON RULES
Richard S. Gordon, Chair
AB 2790 (Nazarian) – As Amended June 27, 2016

SUBJECT: State Capitol Historic Region: international genocide memorial

SUMMARY: Authorizes the Department of General Services (DGS) to apply to the Joint Committee on Rules for an exemption to allow siting and construction of the international genocide memorial. Specifically, **this bill**:

- 1) Allows DGS to apply to the Joint Committee on Rules for an exemption to allow siting and construction of the memorial if the master plan of the State Capitol Park is not approved or adopted by the Joint Committee on Rules on or before January 1, 2021.
- 2) Provides that the bill shall go into effect immediately, as an urgency statute.

EXISTING LAW:

- 1) Requires DGS to oversee the buildings and grounds of the state, including the historic State Capitol and the State Capitol Building Annex.
- 2) Requires the Joint Committee on Rules to approve and adopt plans for memorials in the State Capitol Park and statues in the State Capitol Building Annex.
- 3) Authorizes construction of a memorial to California's genocide survivors in the Capitol Historic Region; and, establishes the International Genocide Memorial Commission to oversee design, construction, and dedication of the memorial.
- 4) Requires approval of DGS and the Capitol Park Master Plan Group prior to construction of the memorial.
- 5) Prohibits construction of the memorial by DGS until the master plan of the State Capitol Park is approved and adopted by the Joint Committee on Rules.
- 6) Specifies that construction and maintenance of the memorial shall be provided exclusively through private contributions. No state funds shall be expended on the memorial.

FISCAL EFFECT: Unknown

COMMENTS:

- 1) Purpose of the bill: According to the author, AB 2790 allows construction of the memorial to move forward if the master plan is not approved or adopted by the Joint Committee on Rules on or before January 1, 2021. The bill signifies the importance of public memorials by honoring individuals and remembering significant events. A memorial in Capitol Park would recognize historical events and acknowledge the suffering felt by victims and all of those affected.

- 2) Need for the bill: AB 2790 would establish a reasonable timeline and process to allow the master plan to be developed and for the construction of the international genocide memorial to be possible. No progress has been made toward completion of the memorial as a result of construction of the memorial being contingent upon completion of the master plan.
- 3) Prior legislation: AB 1210 (Levine, Chapter 849, Statutes of 2006) provided the initial authorization for construction of the international genocide memorial. The bill prohibited construction of the memorial until the master plan of the State Capitol Park is approved and adopted by the Joint Committee on Rules.
- 4) Related legislation: AB 1980 (Irwin, 2016) authorizes a plan to construct modifications to the existing memorial to California firefighters, but prohibits construction of any proposed modifications until the master plan of the State Capitol Park is approved and adopted by the Joint Committee on Rules, or until January 1, 2021, whichever occurs first.

REGISTERED SUPPORT / OPPOSITION:**Support**

None on file

Opposition

None on file

Analysis Prepared by: Michael Erke / RLS. / (916) 319-2800

AMENDED IN ASSEMBLY AUGUST 23, 2016

CALIFORNIA LEGISLATURE—2015–16 REGULAR SESSION

Assembly Concurrent Resolution

No. 201

Introduced by Assembly Member ~~Weber~~ Gonzalez

August 11, 2016

Assembly Concurrent Resolution No. 201—Relative to California Young Parents Day.

LEGISLATIVE COUNSEL’S DIGEST

ACR 201, as amended, ~~Weber~~ Gonzalez. California Young Parents Day.

This measure would recognize August 25, 2016, and every August 25 thereafter, as California Young Parents Day and would urge all Californians to join in celebrating California Young Parents Day.

Fiscal committee: no.

- 1 WHEREAS, Young mothers and fathers, as all families, deserve
2 dignity, tangible support, and recognition as important members
3 of California communities; and
4 WHEREAS, Young mothers and fathers, as all youth, are part
5 of the fabric of vibrant communities across California and represent
6 its future prosperity; and
7 WHEREAS, Children, youth, and young adults under 20 years
8 of age make up over ~~a quarter~~ *one-quarter* of California’s
9 population; and
10 WHEREAS, Young people of all economic backgrounds, gender
11 identities and expression, sexualities, abilities, and immigration
12 statuses have the right to parent the children they have; and

1 WHEREAS, Pregnant and parenting youth have the right, as all
2 youth, to all support needed to continue with their educational and
3 career goals, including child care, health care, housing assistance,
4 and job training and other economic opportunities; and

5 WHEREAS, Using negative language and stereotypes around
6 young parenting serves only to blame and denigrate young people
7 for their circumstances and does not reflect their realities; and

8 WHEREAS, Young people of color, whether pregnant,
9 parenting, or nonparenting, face persistent systemic inequities,
10 including, but not limited to, poverty, racism, sexism, and violence,
11 that shape and often undermine their decisionmaking and
12 aspirations; and

13 WHEREAS, Pregnant, parenting, and nonparenting youth must
14 have access to culturally relevant and gender-sensitive sexual and
15 reproductive health services and educational, material, economic,
16 and emotional support; and

17 WHEREAS, The health and wellness of young parents and their
18 children is our shared responsibility and must be reflected in our
19 state policies; now, therefore, be it

20 *Resolved by the Assembly of the State of California, the Senate*
21 *thereof concurring,* That the Legislature recognizes the
22 contributions and needs of young parents and that this resolution
23 serves as a framework to inform future policy decisions that affect
24 their well being; and be it further

25 *Resolved,* That August 25, 2016, and every August 25 thereafter,
26 shall be recognized as “California Young Parents Day” and that
27 all Californians are encouraged to celebrate the occasion; and be
28 it further

29 *Resolved,* That the Chief Clerk of the Assembly transmit copies
30 of this resolution to the author for appropriate distribution.

O

Date of Hearing: August 29, 2016

ASSEMBLY COMMITTEE ON RULES

Richard S. Gordon, Chair

ACR 201 (Gonzalez) – As Amended August 23, 2016

SUBJECT: California Young Parents Day

SUMMARY: Recognizes August 25, 2016, and every August thereafter, as California Young Parents Day and urges all Californians to join in celebrating California Young Parents Day. Specifically, **this resolution** makes the following legislative finding:

- 1) Young mothers and fathers, as all families, deserve dignity, tangible support, and recognition as important members of California communities. These young mothers and fathers are part of the fabric of vibrant communities across California and represent its future prosperity.
- 2) Children, youth, and young adult under 20 years of age make up over a quarter of California's population.
- 3) Young people of all economic backgrounds, gender identities and expression, sexualities, abilities, and immigration statuses have the right to parent the children they have.
- 4) Pregnant and parenting youth have the right, as all youth, to all support needed to continue with their educational and career goals, including child care, health care, housing assistance, and job training and other economic opportunities.
- 5) Young people of color, whether pregnant, parenting, or nonparenting, face persistent systemic inequities, including, but not limited to, poverty, racism, sexism, and violence, that shape and often undermine their decision making and aspirations.
- 6) The health and wellness of young parents and their children is our shared responsibility and must be reflected in our state policies.

FISCAL EFFECT: None

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Nicole Willis / RLS. / (916) 319-2800

Assembly Concurrent Resolution

No. 203

Introduced by Assembly Member Chau

August 19, 2016

Assembly Concurrent Resolution No. 203—Relative to Digital
Citizenship Week.

LEGISLATIVE COUNSEL'S DIGEST

ACR 203, as introduced, Chau. Digital Citizenship Week.

This measure would recognize the week of October 16, 2016, to
October 22, 2016, inclusive, as Digital Citizenship Week.

Fiscal committee: no.

- 1 WHEREAS, The recognition of Digital Citizenship Week is
2 proposed in simultaneous recognition of National Bullying
3 Prevention Month, Connected Educator Month, and National Cyber
4 Security Awareness Month; and
5 WHEREAS, The goal of Digital Citizenship Week is to raise
6 awareness about the importance of digital citizenship as a set of
7 defined, teachable skills for kids in the 21st century; and
8 WHEREAS, Digital media is driving significant changes to the
9 ways that children live and learn, and those changes bring exciting
10 opportunities, such as new career paths and innovative means of
11 self-expression; and
12 WHEREAS, Digital media also poses potential dangers,
13 including cyber bullying and exploitation, if not managed
14 appropriately through education or other means; and
15 WHEREAS, A Common Sense report, Zero to Eight: Children's
16 Media Use in America, finds that technology and media use begins

1 at an increasingly young age, with as many as 38 percent of
2 children under 2 years of age using mobile devices for media in
3 2013; and

4 WHEREAS, According to the 2015 Common Sense Census:
5 Media Use by Teens and Tweens, teenagers use an average of nine
6 hours of media daily, not including media use for school or
7 homework; and

8 WHEREAS, The 2015 Common Sense census also finds that
9 one-half of teens interfere with their own learning by multitasking
10 with social media while doing their homework; and

11 WHEREAS, Parents, educators, students, and lawmakers play
12 a role in making sure children learn how to navigate the digital
13 world safely and responsibly; and

14 WHEREAS, Digital citizenship means that children appreciate
15 their responsibility for their choice of content as well as their
16 actions when using the Internet, cell phones, or other digital media;
17 and

18 WHEREAS, To be responsible digital citizens, children must
19 be digitally literate, which means being able to use and understand
20 the many different types of digital technologies and messages; and

21 WHEREAS, This new media literacy should become an integral
22 part of children's education that is woven into the overall
23 curriculum across grade levels, starting as early as kindergarten;
24 and

25 WHEREAS, The nation whose children best harness the
26 educational and creative powers of digital media will write the
27 economic and education success stories of the 21st century; and

28 WHEREAS, The Legislature believes in training and educating
29 teachers and parents to help children understand and manage digital
30 media's role in their lives through additional investments in that
31 training and education; now, therefore, be it

32 *Resolved by the Assembly of the State of California, the Senate*
33 *thereof concurring*, That the Legislature recognizes October 16,
34 2016, to October 22, 2016, inclusive, as Digital Citizenship Week;
35 and be it further

36 *Resolved*, That the Chief Clerk of the Assembly transmit copies
37 of this resolution to the author for appropriate distribution.

O

Date of Hearing: August 29, 2016

ASSEMBLY COMMITTEE ON RULES
Richard S. Gordon, Chair
ACR 203 (Chau) – As Introduced August 19, 2016

SUBJECT: Digital Citizenship Week

SUMMARY: Recognizes the week of October 16, 2016, to October 22, 2016, inclusive, as Digital Citizenship Week. Specifically, **this resolution** makes the following legislative findings:

- 1) The goal of Digital Citizenship Week is to raise awareness about the importance of digital citizenship as a set of defined, teachable skills for kids in the 21st century.
- 2) Digital media is driving significant changes to the ways that children live and learn, and those changes bring exciting opportunities, such as new career paths and innovative means of self-expression.
- 3) Digital media also poses potential dangers, including cyber bullying and exploitation, if not managed appropriately through education or other means.
- 4) A Common Sense report, Zero to Eight: Children's Media Use in America, finds that technology and media use begins at an increasingly young age, with as many as 38 percent of children under 2 years of age using mobile devices for media in 2013.
- 5) According to the 2015 Common Sense Census: Media Use by Teens and Tweens, teenagers use an average of nine hours of media daily, not including media use for school or homework.
- 6) Parents, educators, students, and lawmakers play a role in making sure children learn how to navigate the digital world safely and responsibly. This new media literacy should become an integral part of children's education that is woven into the overall curriculum across grade levels, starting as early as kindergarten.
- 7) Digital citizenship means that children appreciate their responsibility for their choice of content as well as their actions when using the Internet, cell phones, or other digital media.
- 8) The nation whose children best harness the educational and creative powers of digital media will write the economic and education success stories of the 21st century.

FISCAL EFFECT: None

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Nicole Willis / RLS. / (916) 319-2800

Introduced by Senator Fuller

August 3, 2016

Senate Concurrent Resolution No. 162—Relative to X-linked adrenoleukodystrophy.

LEGISLATIVE COUNSEL'S DIGEST

SCR 162, as introduced, Fuller. Adrenoleukodystrophy Awareness Month.

This measure would memorialize the month of November 2016 as Adrenoleukodystrophy Awareness Month.

Fiscal committee: no.

1 WHEREAS, X-linked adrenoleukodystrophy (X-ALD) is one
2 of a group of genetic disorders called the leukodystrophies that
3 cause damage to the myelin sheath, an insulating membrane that
4 surrounds nerve cells in the brain; and

5 WHEREAS, Women have two X chromosomes and are the
6 carriers of the disease, but men are most severely affected because
7 men only have one X chromosome and lack the protection provided
8 by an extra X chromosome; and

9 WHEREAS, The loss of myelin and the progressive dysfunction
10 of the adrenal gland are the primary characteristics of X-ALD; and

11 WHEREAS, X-ALD affects an estimated one in every 20,000
12 boys, which is roughly 13,600 people in the United States,
13 including boys like Jeremy Hill, Jr. of Bakersfield; and

14 WHEREAS, While nearly all patients with X-ALD suffer from
15 adrenal insufficiency, also known as Addison's disease, the
16 neurological symptoms can begin either in childhood or adulthood;
17 and

1 WHEREAS, The childhood cerebral form is the most severe,
2 with onset between four and 10 years of age; and

3 WHEREAS, The most common symptoms are behavioral
4 changes, including abnormal withdrawal or aggression, poor
5 memory, and poor school performance; and

6 WHEREAS, Other symptoms include visual loss, learning
7 disabilities, seizures, poorly articulated speech, difficulty
8 swallowing, deafness, disturbances of gait and coordination,
9 fatigue, intermittent vomiting, increased skin pigmentation, and
10 progressive dementia; and

11 WHEREAS, The milder adult-onset form is known as
12 adrenomyeloneuropathy (AMN), which typically begins between
13 21 and 35 years of age, and has symptoms that include progressive
14 stiffness, weakness or paralysis of the lower limbs, and ataxia; and

15 WHEREAS, Almost one-half the women who are carriers of
16 X-ALD will develop a milder form of AMN, but almost never will
17 develop symptoms seen in boys with X-ALD; and

18 WHEREAS, Treatment with adrenal hormones can be lifesaving,
19 and symptomatic and supportive treatments for X-ALD include
20 physical therapy, psychological support, and special education;
21 and

22 WHEREAS, Newborn screening is effective in catching and
23 preventing the negative effects of X-ALD and is relatively
24 inexpensive; and

25 WHEREAS, The prognosis for patients with childhood cerebral
26 X-ALD is generally poor due to progressive neurological
27 deterioration, unless bone marrow transplantation is performed
28 early; and

29 WHEREAS, Recent evidence suggests that a mixture of oleic
30 acid and erucic acid, known as “Lorenzo’s Oil,” administered to
31 boys with X-ALD prior to the onset of symptoms can prevent or
32 delay, but not stop, the appearance of the childhood cerebral form
33 of X-ALD; and

34 WHEREAS, Death usually occurs between one and 10 years
35 after the onset of symptoms of childhood cerebral X-ALD, and in
36 adult-onset AMN deterioration will progress over decades; and

37 WHEREAS, November, the month of Jeremy Hill, Jr.’s birthday,
38 was chosen to acknowledge the struggles of Jeremy Hill, Jr., his
39 parents, Jeremy and Debra Hill, and his sister, Meagan Hill, in
40 fighting X-ALD; now, therefore, be it

1 *Resolved by the Senate of the State of California, the Assembly*
2 *thereof concurring*, That the Legislature does hereby proclaim the
3 month of November 2016 as Adrenoleukodystrophy Awareness
4 Month; and be it further

5 *Resolved*, That the Secretary of the Senate transmit copies of
6 this resolution to the author for appropriate distribution.

O

Date of Hearing: August 29, 2016

ASSEMBLY COMMITTEE ON RULES

Richard S. Gordon, Chair

SCR 162 (Fuller) – As Introduced August 3, 2016

SENATE VOTE: 36-0

SUBJECT: Adrenoleukodystrophy Awareness Month

SUMMARY: Memorializes the month of November 2016 as Adrenoleukodystrophy Awareness Month. Specifically, **this resolution** makes the following legislative findings:

1. X-linked adrenoleukodystrophy (X-ALD) is one of a group of genetic disorders called the leukodystrophies that cause damage to the myelin sheath, an insulating membrane that surrounds nerve cells in the brain.
2. Women have two X chromosomes and are the carriers of the disease, but men are most severely affected because men only have one X chromosome and lack the protection provided by an extra X chromosome.
3. X-ALD affects an estimated one in every 20,000 boys, which is roughly 13,600 people in the United States, including boys like Jeremy Hill Jr. of Bakersfield.
4. The most common symptoms are behavioral changes, including abnormal withdrawal or aggression, poor memory, and poor school performance. Other symptoms include visual loss, learning disabilities, seizures, poorly articulated speech, difficulty swallowing, deafness, disturbances of gait and coordination, fatigue, intermittent vomiting, increased skin pigmentation, and progressive dementia.
5. Newborn screening is effective in catching and preventing the negative effects of X-ALD and is relatively inexpensive.
6. The prognosis for patients with childhood cerebral X-ALD is generally poor due to progressive neurological deterioration, unless bone marrow transplantation is performed early. Death usually occurs between one and 10 years after the onset of symptoms of childhood cerebral X-ALD.
7. Recent evidence suggests that a mixture of oleic acid and erucic acid, known as “Lorenzo’s Oil,” administered to boys with X-ALD prior to the onset of symptoms can prevent or delay, but not stop, the appearance of the childhood cerebral form of X-ALD.

FISCAL EFFECT: None

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

Analysis Prepared by: Nicole Willis / RLS. / (916) 319-2800

ADMINISTRATIVE ITEM:

ASSEMBLY CONTRIBUTION FOR MEDICAL INSURANCE

Issue:

Should the maximum amount the Assembly contributes for the cost of employees' medical insurance coverage be increased to cover the cost of the 2017 premiums for the post popular plans?

Background:

The Assembly Rules Committee establishes the maximum, monthly employer contribution toward the cost of employees' medical insurance premiums.

The California Public Employees Retirement System (CalPERS) contracts with the insurance carriers offering plans available to Assembly employees. Premiums for the plans in which Assembly employees are enrolled will increase between 2% and 16% effective January 1, 2017.

By increasing the Assembly's 2017 maximum employer contribution rate by 8.2%, the employer contribution will cover the full cost of the premiums for the medical insurance plans in which a majority of employees are enrolled. Since several insurance plans' 2017 premiums would be less than the maximum contribution rate, this change would result in a 4.4% overall increase for the Assembly.

Recommendation:

Approve.

ADMINISTRATIVE ITEM:
ASSEMBLY STAFF TRANSITION POLICY

Issue:

Should the Assembly adopt a transition policy for 1) staff assigned to Assemblymembers departing the Assembly at the end of each two-year legislative session, and 2) staff displaced prior to the end of a two-year legislative session due to changes in leadership, standing committee chairs, or an Assemblymember who vacates office?

Background:

Beginning in 1996, the Assembly provided a transition period to staff assigned to Assemblymembers not returning to the Assembly following the end of a two-year legislative session (November 30th of even-numbered years). The policy was updated in 1998 to include a transition period for staff displaced due to changes in leadership, standing committees, or an Assemblymember who vacates office prior to the end of a legislative session. This policy recognizes that incoming Assemblymembers need time to make staffing decisions and the importance of trying to retain employees with knowledge of the legislative process and policy issues.

The following policy is proposed for staff assigned to Assemblymembers departing the Assembly at the end of the current and future two-year legislative sessions.

Employees will be eligible to remain on the Assembly payroll in accordance with the following schedule (or through the first business day occurring thereafter) after the new Regular Session convenes:

- | | |
|----------------------------------|---------|
| • 0 through 3 years | 30 days |
| • More than 3 years to 10 years | 35 days |
| • More than 10 years to 15 years | 40 days |
| • More than 15 years to 24 years | 45 days |
| • More than 24 years | 50 days |

Staff who have been displaced prior to the end of a two-year legislative session due to changes in leadership, standing committee chairs, or assigned to Assemblymembers who vacate office before the end of a two-year legislative session are also eligible for the above transition period.

During this period, employees will receive their regular salary and benefits.

In order to participate in the transition program, staff must sign a statement agreeing to: 1) report to work if called to do so by the Assembly Rules Committee, and 2) immediately notify the Assembly Rules Committee if they obtain employment during the transition period. Staff who are not transferred to another Assembly position are terminated on the date they obtain new employment outside of the Assembly or in accordance with the above schedule, whichever occurs first.

Recommendation:

Approve.

08/24/16