



STATE CAPITOL
P.O. BOX 942849
SACRAMENTO, CA 94249-0124
(916) 319-2800
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Assembly
California Legislature
Committee on Rules

RICHARD S. GORDON
CHAIR

VICE CHAIR
LING LING CHANG

MEMBERS
WILLIAM P. BROUGH
KEN COOLEY
JIMMY GOMEZ
CHRIS HOLDEN
BRIAN W. JONES
KEVIN MULLIN
BILL QUIRK
FREDDIE RODRIGUEZ
MARIE WALDRON

PATTY LOPEZ (D-ALT.)
JAY OBERNOLTE (R-ALT.)

Monday, April 04, 2016
12:50 PM
State Capitol, Room 3162

CONSENT AGENDA

Bill Referrals

1. Consent Bill Referrals
2. Bill Re-referrals

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[Page 4](#)

Resolution

3. ACR 155 (Campos) Relative to Equal Pay Day.

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REFERRAL OF BILLS TO COMMITTEE

04/04/2016

Pursuant to the Assembly Rules, the following bills were referred to committee:

Assembly Bill No.

[ACR 157](#)

[ACR 158](#)

[ACR 159](#)

[HR 44](#)

[SCR 120](#)

Committee:

TRANS.

HIGHER ED.

TRANS.

RLS.

RLS.



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Memo

To: Rules Committee Members
From: Michael Erke, Bill Referral Consultant
Date: 3/31/2016
Re: Consent Bill Referrals

Since you received your preliminary list of bill referrals, there have been no changes.



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RE-REFERRAL OF BILLS

04/04/2016

RE-REFERRAL OF BILLS

Assembly Bill
No.

[AB 2139](#)

[AB 2651](#)

[AB 2746](#)

[AB 2773](#)

[*AB 2844](#)

[**AB 2844](#)

[AB 2867](#)

Committee:

NATURAL RESOURCES

WATER, PARKS AND WILDLIFE

UTILITIES AND COMMERCE

UTILITIES AND COMMERCE

ACCOUNTABILITY AND ADMINISTRATIVE
REVIEW

JUDICIARY

UTILITIES AND COMMERCE



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Memo

To: Rules Committee Members
From: Michael Erke, Bill Referral Consultant
Date: 3/31/2016
Re: Consent Bill Re-Referrals

Since you received your preliminary list of bill re-referrals, there have been no changes.



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Assembly Concurrent Resolution

No. 155

Introduced by Assembly Member Campos

March 28, 2016

Assembly Concurrent Resolution No. 155—Relative to Equal Pay Day.

LEGISLATIVE COUNSEL’S DIGEST

ACR 155, as introduced, Campos. Equal Pay Day

This measure would proclaim April 12, 2016, as Equal Pay Day in recognition of the need to eliminate the gender gap in earnings by women and to promote policies to ensure equal pay for all.

Fiscal committee: no.

- 1 WHEREAS, More than 50 years after the passage of the Equal
2 Pay Act, women, especially minority women, continue to suffer
3 the consequences of unequal pay; and
4 WHEREAS, According to a report by the National Partnership
5 for Women & Families, women in California earned a median of
6 \$0.84 for each dollar earned by men as of October 2014; and
7 WHEREAS, As reported by the United States Census Bureau,
8 women working full time, year round in 2013, typically earned 78
9 percent of what men earned, indicating little change or progress
10 in pay equity; and
11 WHEREAS, According to “The Simple Truth about the Gender
12 Pay Gap,” a report by the American Association of University
13 Women (AAUW), the gender pay gap is even larger for women
14 of color, where African American women earned 63 percent and
15 Latina women earned 54 percent of what men earned in 2014; and

1 WHEREAS, According to “Graduating to a Pay Gap,” a 2012
2 research report by the American Association of University Women
3 (AAUW), the gender pay gap is evident one year after college
4 graduation, even after controlling for factors known to affect
5 earnings, such as occupation, hours worked, and college major;
6 and

7 WHEREAS, In 2011, the Georgetown University Center on
8 Education and the Workforce found that college-educated women
9 working full time earn \$650,000 less than their male peers do over
10 the course of a lifetime; and

11 WHEREAS, In 2009, the Lilly Ledbetter Fair Pay Act was signed
12 into law, which gives back to employees their day in court to
13 challenge a pay gap. Now we must pass the Paycheck Fairness
14 Act, which would amend the Equal Pay Act by closing loopholes
15 and improving the law’s effectiveness; and

16 WHEREAS, In 2015, California passed SB 253, strengthening
17 the state’s existing Equal Pay Act by eliminating loopholes that
18 prevent effective enforcement of gender-based discrimination and
19 empowering employees to discuss pay without fear of retaliation,
20 providing one more tool to tackle the problem; and

21 WHEREAS, Nearly four in 10 mothers are primary breadwinners
22 in their households and nearly two-thirds are primary or significant
23 earners, making pay equity critical to families’ economic security;
24 and

25 WHEREAS, A lifetime of lower pay means women have less
26 income to save for retirement and less income counted in a social
27 security or pension benefit formula; and

28 WHEREAS, Fair pay equity policies can be implemented simply
29 and without undue costs or hardship in both the public and private
30 sectors; and

31 WHEREAS, Fair pay strengthens the security of families today
32 and eases future retirement costs while enhancing the American
33 economy; and

34 WHEREAS, Tuesday, April 12, symbolizes the time in 2016
35 when the wages paid to American women catch up to the wages
36 paid to men from the previous year; now, therefore, be it

37 *Resolved by the Assembly of the State of California, the Senate*
38 *thereof concurring*, That the Legislature proclaims Tuesday, April
39 12, 2016, as Equal Pay Day in recognition of the need to eliminate

- 1 the gender gap in earnings by women and to promote policies to
- 2 ensure equal pay for all; and be it further
- 3 *Resolved*, That the Chief Clerk of the Assembly transmit copies
- 4 of this resolution to the author for appropriate distribution.

O

Date of Hearing: April 4, 2016

ASSEMBLY COMMITTEE ON RULES
Gordon, Chair
ACR 155 (Campos) – As Introduced March 28, 2016

SUBJECT: Equal Pay Day

SUMMARY: Proclaims April 12, 2016, as Equal Pay Day in recognition of the need to eliminate the gender gap in earnings by women and to promote policies to ensure equal pay for all. Specifically, **this resolution** makes the following legislative findings:

- 1) More than 50 years after the passage of the Equal Pay Act, women, especially minority women, continue to suffer the consequences of unequal pay.
- 2) According to an October 2014 report by the National Partnership for Women & Families, women in California earned a median of \$0.84 for each dollar earned by men and the United States Census Bureau reported women working full time, year round in 2013, typically earned 78 percent of what men earned, which indicates little change or progress in pay equity.
- 3) Nearly one in four mothers is a primary breadwinner in their households and nearly two-thirds are primary or significant earners, making pay equity critical to families' economic security.
- 4) In 2009, the Lilly Ledbetter Fair Pay Act was signed into law, which gives back to employees their day in court to challenge a pay gap, and now we must pass the Paycheck Fairness Act, which would amend the Equal Pay Day Act by closing loopholes and improving the law's effectiveness.
- 5) In 2015, California passed SB 253, strengthening the state's existing Equal Pay Act by eliminating loopholes that prevent effective enforcement of gender-based discrimination and empowering employees to discuss pay without fear of retaliation, providing one more tool to tackle the problem.
- 6) Fair pay strengthens the security of families today and eases future retirement costs while enhancing America's economy.

FISCAL EFFECT: None

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

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Analysis Prepared by: Nicole Willis / RLS. / (916) 319-2800